

## Coming Together for Racial Understanding Train-the-Trainer Post-Survey Evaluation

### Instructions:

Please help capture national impact by asking all Cooperative Extension Service participants to complete the attached survey following your state's Coming Together for Racial Understanding dialogue/training workshop. The results of the evaluation will be used by the Coming Together for Racial Understanding team to improve future workshops, refine the training materials, and collect national impact data.

You can tailor the survey to fit your agenda. The questions are color-coded to help you select the questions to use.

- Yellow – baseline questions that are likely to apply to all training efforts within the scope of this work. Please use these.
- Green – if you include facilitation training as a part of your workshop to help prepare participants to lead or assist with dialogues in communities, please use these questions.
- Blue – These questions refer to specific activities that you could choose from the training manual. Please select the ones that relate to any activity you are including.

Please include the Final Reflection questions on all workshops. Also, participants are encouraged to fill in the optional demographic information at the end of the survey. This will help the CTRU team better understand how the background characteristics of participants are related to their experience with the training, and will allow them to ensure the training is inclusive to the needs of diverse audiences.

Delete any questions that you do not use.

You can either enter your data and share results with the CTRU team by emailing to Rachel Welborn ([Rachel.welborn@msstate.edu](mailto:Rachel.welborn@msstate.edu)) or if you do not have time to enter/evaluate data, you may mail or scan/email surveys to Rachel for data entry.

Thank you for helping strengthen such a vital arena for Cooperative Extension Services' future growth



**PARTICIPANT POST-SURVEY**

**KNOWLEDGE:** For each of the knowledge areas below, please indicate your: (1) **level of understanding prior to the training** and (2) **the extent to which this training (including the preview webinar) increased your understanding:**

KNOWLEDGE AREA	Not at all	To a small extent	To some extent	To a moderate extent	To a great extent	To a very great extent
<b>How civil dialogue efforts fit within the Extension Service mission</b>						
My understanding prior to this training						
Growth in my understanding because of this training						
<b>How dialogue can positively impact complex issues</b>						
My understanding prior to this training						
Growth in my understanding because of this training						
<b>Four levels of oppression and change</b>						
My understanding prior to this training						
Growth in my understanding because of this training						
<b>How to engage racially diverse audiences in important dialogues</b>						
My understanding prior to this training						
Growth in my understanding because of this training						
<b>How target/non-target identities influence perspectives and realities</b>						
My understanding prior to this training						
Growth in my understanding because of this training						
<b>Principles and process of the Facing Racism in a Diverse Nation dialogue approach – either this one or the next depending on what approach is selected</b>						
My understanding prior to this training						
Growth in my understanding because of this training						
<b>Principles and process of the Community Dialogues for Racial Healing approach – or the one above depending on what approach is selected</b>						
My understanding prior to this training						
Growth in my understanding because of this training						

<b>Attitudes and beliefs held by people from different backgrounds</b>						
My understanding prior to this training						
Growth in my understanding because of this training						

**SKILLS:** For each of the skills below, please indicate your (1) **level of skill prior to the training** and the (2) **extent to which you believe this training (including the preview webinar) increased your skill:**

<b>SKILLS IN:</b>	<b>Not at all</b>	<b>To a small extent</b>	<b>To some extent</b>	<b>To a moderate extent</b>	<b>To a great extent</b>	<b>To a very great extent</b>
<b>Organizing a community dialogue</b>						
My skills prior to this training						
Growth in my skills because of this training						
<b>Facilitating a dialogue on race relations</b>						
My skills prior to this training						
Growth in my skills because of this training						
<b>Identifying the role most appropriate for me in a given dialogue situation</b>						
My skills prior to this training						
Growth in my skills because of this training						
<b>Identifying relevant assets and potential barriers to pilot efforts in my home state (maybe change “state” to “community”)</b>						
My skills prior to this training						
Growth in my skills because of this training						
<b>Communicating effectively with someone from a different race/ethnic background</b>						
My skills prior to this training						
Growth in my skills because of this training						
<b>Working with my Coming Together state team members</b>						
My skills prior to this training						
Growth in my skills because of this training						

**OUTLOOKS/PERSPECTIVES:** For each of the areas below, please indicate your (1) **outlook/perspective prior to the training** and the (2) **extent to which this training (including the preview webinar) increased your outlook/perspective:**

OUTLOOK/PERSPECTIVE	Not at all	To a small extent	To some extent	To a moderate extent	To a great extent	To a very great extent
<b>My comfort with conversations across racial differences with diverse audiences</b>						
My outlook/perspective prior to this training						
Growth in my outlook/perspective because of this training						
<b>My interest in working in the area of civil dialogues to promote racial understanding</b>						
My outlook/perspective prior to this training						
Growth in my outlook/perspective because of this training						

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**FINAL REFLECTIONS:**

What do you see as the overall strengths of this training program?

What changes would make this training program even better?

Other reflections that you'd like to share:

*You're almost done, just a little more... (over)*



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OPTIONAL INFORMATION:

Race/Ethnicity:

White

Black/African American

American Indian

Alaska Native

Asian

Native Hawaiian or other Pacific Islander

Two or more races

Other

30-39

40-49

50-59

60-69

70+

Are you Hispanic or Latino:  Yes

No

Gender: \_\_\_\_\_

Age:

20-29

