

Coming Together for Racial Understanding
Community Dialogues for Racial Healing Curriculum
Two Day Workshop Format – Draft Agenda

Day One (Weeks 1-3)

Facility Needs: Two separate breakout rooms

Day one is in same race groups and pairings

Facilitators: Use same race facilitators when available

Note: I have included a later starting date on day one so that participants only need to plan on one overnight stay to participate

9:30 am	Registration/Light Refreshments
10:00	Welcome, introductions, goals/objectives, overview
10:10	Touchstones (10 minutes)
	Introduction and Ice Breaker exercise (20 minutes)
	Introduction to reflective and empathetic listening (20 minutes)
	Pair, Share, Restate and Affirm activity (20 minutes)
11:10	BREAK
11:20	Paired interview process information and expectations (30 minutes)
	Looking forward in the process (10 minutes)
Noon	LUNCH
1:00	Same race dyad interviews and summary form completion (2.5 hours)
3:30	Icebreaker Activity (20 minutes)
	Review of touchstones (5 minutes)
	Debrief and discuss interviews (20 minutes)
	Discuss interview summary form (20 minutes)
	Prepare for Interracial Group meeting (20 minutes)
	Looking forward in the Process (5 minutes)
5:00	Adjourn

Day Two (Weeks 4-7)

One room

Day two is in mixed race groups and pairings

Facilitators share all responsibilities

Note: The early starting time on day two is planned around the possibility that participants will be staying overnight at the training facility or in close proximity to begin early. In addition, if you do not start early, you will be ending late afternoon/early evening.

7:30	Registration/Light Refreshment
8:00 am	Welcome, introductions, goals/objectives, overview
8:10	Touchstones for safe and trustworthy space (10 minutes)
	Introduction and Icebreaker (30 minutes)
	Pair, share and affirm activity (30 minutes)
	Review interview and summary form (5 minutes)
9:30	BREAK
9:45	Looking forward in the process (5 minutes)
9:50	Mixed race dyad interviews and summary form completion (2.5 hours)
12:30 pm	LUNCH
1:30	Debrief and discuss interviews (30 minutes)
	Discuss racism and community (30 minutes)
2:30	BREAK
2:45	Introduction and Opening Discussion on racial equity (50 minutes)
	Sharing successes in advancing racial equity in your community (50 minutes)
	Closure (20 minutes)
5:00	Adjourn