

# Foundations of Practice

*Community Development  
Core Competencies for  
Extension Professionals in  
the North Central Region*

Welcome to Session 1 of  
Understanding Communities and  
their Dynamics. We will begin  
promptly at 1:30 p.m.



# Overview

SLIDE

2

The North Central CRD program leaders recognized the increasing need for Extension professionals to have basic knowledge and skills in the processes, tools and techniques of community development work. In 2003, they undertook action to develop a multi-state effort to meet these needs.

Foundations  
of  
Practice

Community Development  
Core Competencies  
for Extension  
Professionals in the  
North Central Region

© 2005 NCRCD



# Overview

SLIDE

3

Working in collaboration with the other Regional Rural Development Centers and CSREES-USDA, a conceptual framework was developed, and a white paper was written and presented at the NACDEP conference in February 2004. This conceptual framework is titled *The Foundations of Practice*.

Foundations  
of  
Practice

Community Development  
Core Competencies  
for Extension  
Professionals in the  
North Central Region

© 2005 NCRCRD



# Components of *The Foundations of Practice*

SLIDE

4

1. Understanding Communities and Their Dynamics  
(Offered through distance education in March and September 2006.)
2. Developing Successful Community Initiatives  
(“Train-the-trainers workshop, Nov. 1-3, 2006.)
3. Areas of Specialization and Emphasis  
(Offered through various regional workshops; interest groups; Asset Inventory.)

Foundations  
of  
Practice

Community Development  
Core Competencies  
for Extension  
Professionals in the  
North Central Region

© 2005 NCRCRD



# Component 1

SLIDE

5

*Understanding Community and their Dynamics* is a series of seven core competencies that focus on the ability to understand:

- Community of place.
- The nature of public issues.
- The dynamics and interdependencies of the various segments of the community.
- The basics of community development work.

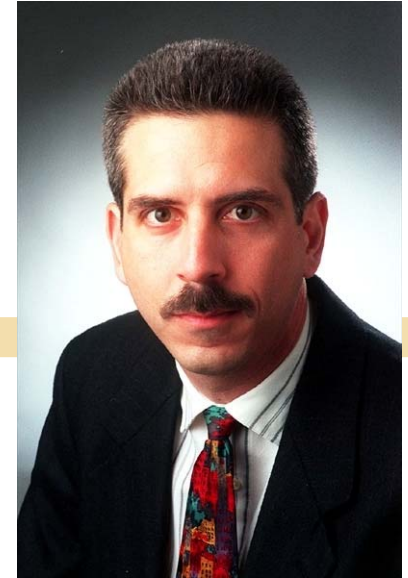
Foundations  
of  
Practice

Community Development  
Core Competencies  
for Extension  
Professionals in the  
North Central Region

© 2005 NCRCD



# Session 1



Steve Jeanetta

SLIDE

6

## **Introduction to the Series and Basic Understanding of Community**

**March 14 and March 15**

**1:30 to 3:30 p.m. CST**

The ability to more fully understand the complexity and dynamics of issues and situations in a community context is important to be able to develop effective programs.

**Foundations  
of  
Practice**

Community Development  
Core Competencies  
for Extension  
Professionals in the  
North Central Region

© 2005 NCRCRD



# Session 2



Andy Lewis

SLIDE

7

## Community Demographics

**March 21 and 22**

**1:30 to 3 p.m. CST**

Foundations  
of  
Practice

Community Development  
Core Competencies  
for Extension  
Professionals in the  
North Central Region

© 2005 NCRCD

The ability to understand demographic profile and trends in a community is essential to identifying issues and sustainable alternatives.



# Session 3

SLIDE

8

## Community Economics

**March 28 and 29**

**1:30 to 3 p.m. CST**



Bill Pinkovitz

Foundations  
of  
Practice

Community Development  
Core Competencies  
for Extension  
Professionals in the  
North Central Region

© 2005 NCRCD

The ability to understand the economic base of a community and the dynamics between the various economic sectors—including the ways in which money turns over in the community, leaves the community, or is invested—are important to providing a vibrant economy.



# Session 4



Janet Ayres

SLIDE

9

## Community Power Structure

**April 4 and 5**

**1:30 to 3 p.m. CST**

Foundations  
of  
Practice

Community Development  
Core Competencies  
for Extension  
Professionals in the  
North Central Region

© 2005 NCRCD

The ability to identify who the decision makers are in the community, the resources they affect, and the power structure is crucial in gaining access to a community, gaining trust and credibility, and being effective in educational programs.



# Session 5



Mary Emery

SLIDE 10

## Natural Resources and Sustainability

April 11 and 12

1:30 to 3 p.m. CST

Foundations  
of  
Practice

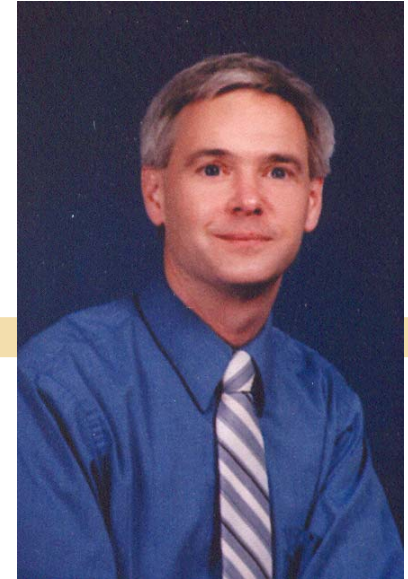
Community Development  
Core Competencies  
for Extension  
Professionals in the  
North Central Region

© 2005 NCRCD

The ability to understand the impact of decisions on the quality of natural resources and the long-term sustainability of the environment is an important component of community development.



# Session 6



Phil Alexander

SLIDE **11**

## Community Situational Analysis

**April 18 and 19**

**1:30 to 3 p.m. CST**

Foundations  
of  
Practice

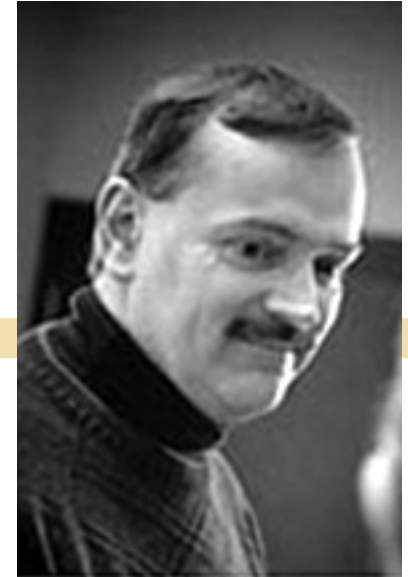
Community Development  
Core Competencies  
for Extension  
Professionals in the  
North Central Region

© 2005 NCRCRD

The ability to analyze a particular issue or situation in a community from a historical, political, cultural and community context and determine Extension's role in the issue is an important competency of community development.



# Session 7



Tim Borich

SLIDE **12**

## Community Development Process and Evaluation of the Series

**April 25 and 26, 2006**

**1:30 to 3:30 p.m. CST**

The ability to know how to organize and mobilize resources for action, as well as possible barriers, is necessary in developing programs that are meaningful and effective.

Foundations  
of  
Practice

Community Development  
Core Competencies  
for Extension  
Professionals in the  
North Central Region

© 2005 NCRCRD



# Certificate of Completion

SLIDE 13

A *Certificate of Completion* will be given to those who successfully complete at least six of seven sessions.

Foundations  
of  
Practice

Community Development  
Core Competencies  
for Extension  
Professionals in the  
North Central Region

© 2005 NCRCRD



# Archives

SLIDE 14

To view a missed session, go to:

<https://www.livemeeting.com/cc/wislineweb/view>

Enter:

Your name

Recording ID (these will be sent to you)

Recording Key (*leave blank*)

Submit

Click View

*Please note that the archive may not be available until the following day. It will remain on the above web site for two weeks.*

Foundations  
of  
Practice

Community Development  
Core Competencies  
for Extension  
Professionals in the  
North Central Region

© 2005 NCRCD

