



Foundations of Practice

Community Development Core Competencies for Extension Professionals in the North Central Region

Welcome to Session 1 of Understanding Communities and their Dynamics. We will begin promptly at 1:30 p.m. CST





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Overview

SLIDE 2

The North Central CRD program leaders recognized the increasing need for Extension professionals to have basic knowledge and skills in the processes, tools and techniques of community development work. In 2003, they undertook action to develop a multi-state effort to meet these needs.




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Overview


SLIDE 3



Working in collaboration with the other Regional Rural Development Centers and CSREES-USDA, a conceptual framework was developed, and a white paper was written and presented at the NACDEP conference in February 2004. This conceptual framework is titled *The Foundations of Practice*. The paper is available at: <http://www.ncrcrd.iastate.edu/projects/corecomp/>







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<h2>Components of <i>The Foundations of Practice</i></h2>	
<p>SLIDE 4</p> <p>Foundations of Practice Community Development Core Competencies for Extension Professionals in the North Central Region © 2005 NCRCD</p>	<ol style="list-style-type: none"> 1. Understanding Communities and Their Dynamics (Offered through distance education in spring and fall.) 2. Developing Successful Community Initiatives (Train-the-trainers workshop, Nov. 1-3, 2006; trainings offered in states.) 3. Areas of Specialization and Emphasis 



<h2>Component 1</h2>	
<p>SLIDE 5</p> <p>Foundations of Practice Community Development Core Competencies for Extension Professionals in the North Central Region © 2005 NCRCD</p>	<p><i>Understanding Community and their Dynamics</i> is a series of seven core competencies that focus on the ability to understand:</p> <ul style="list-style-type: none"> • Community of place. • The dynamics and interdependencies of the various segments of the community. • Basics elements of working successfully in community. 



<h2>Session 1</h2>	
<p>SLIDE 6</p> <p>Foundations of Practice Community Development Core Competencies for Extension Professionals in the North Central Region © 2005 NCRCD</p>	<div style="display: flex; align-items: center;"> <div style="flex: 1;"> <p>Introduction to the Series and Basic Understanding of Community September 30 and October 1, 2008 1:30 to 3 p.m. CST</p> <p>The ability to more fully understand the complexity and dynamics of issues and situations in a community context is important to be able to develop effective programs.</p>  </div> <div style="flex: 0.5; text-align: center;">  <p>Steve Jeanetta</p> </div> </div>

	<h2>Session 2</h2>	
SLIDE 7	Community Economics	
	<p>October 7, 2008, 1:30 to 3:00 p.m. CST October 8, 2008, 2:30 to 4 p.m. CST</p> <p>The ability to understand a community's economic structure and various strategies to develop a vibrant economy is essential for Extension professionals.</p>	Scott Lovendge
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	<h2>Session 3</h2>	
SLIDE 8	Community Demographics	
	<p>October 14 and 15, 2008 1:30 to 3 p.m. CST</p> <p>The ability to understand demographic profile and trends in a community is essential to identifying issues and sustainable alternatives.</p>	Andy Lewis
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	<h2>Session 4</h2>	
SLIDE 9	Community Power Structure	
	<p>October 21 and 22, 2008 1:30 to 3 p.m. CST</p> <p>The ability to identify who the decision makers are in the community, the resources they affect, and the power structure is crucial in gaining access to a community, gaining trust and credibility, and being effective in educational programs.</p>	Janet Ayres
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	<h2 style="text-align: center;">Session 5</h2>
<p>SLIDE 10</p>	<p>Community Situational Analysis October 28 and 29, 2008 1:30 to 3 p.m. CST</p>
<p>Foundations of Practice <small>Community Development Core Competencies for Extension Professionals in the North Central Region</small> <small>© 2005 NCRCD</small></p>	<div style="display: flex; justify-content: space-between; align-items: center;">  <div style="text-align: left;"> <p><small>Anne Heinze Silvis</small></p> <p>The ability to analyze a particular issue or situation in a community from a historical, political, cultural and community context and determine Extension's role in the issue is an important competency of community development.</p> </div> </div> <div style="text-align: right;">  </div>

	<h2 style="text-align: center;">Session 6</h2>
<p>SLIDE 11</p>	<p>Community Sustainability November 4 and 5, 2008 1:30 to 3 p.m. CST</p>
<p>Foundations of Practice <small>Community Development Core Competencies for Extension Professionals in the North Central Region</small> <small>© 2005 NCRCD</small></p>	<div style="display: flex; justify-content: space-between; align-items: center;">  <div style="text-align: left;"> <p><small>Jerry Hembd</small></p> <p>The ability to understand the impact of decisions on the long-term sustainability of the environment is an important component of community development.</p> </div> </div> <div style="text-align: right;">  </div>

	<h2 style="text-align: center;">Session 7</h2>
<p>SLIDE 12</p>	<p>Community Development Process November 11, 2008, 1:30 to 3 p.m. CST November 12, 2008, 10 to 11:30 a.m. CST</p>
<p>Foundations of Practice <small>Community Development Core Competencies for Extension Professionals in the North Central Region</small> <small>© 2005 NCRCD</small></p>	<div style="display: flex; justify-content: space-between; align-items: center;">  <div style="text-align: left;"> <p><small>Tim Borich</small></p> <p>The ability to know how to organize and mobilize resources for action, as well as possible barriers, is necessary in developing programs that are meaningful and effective.</p> </div> </div> <div style="text-align: right;">  </div>

	<h2>Certificate of Completion</h2>
SLIDE 13	<p>A <i>Certificate of Completion</i> will be given to those who successfully complete at least six of seven sessions.</p>
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	<h2>Archives</h2>
SLIDE 14	<p>Archives will be available after each session. The URL to each archive will be sent to all participants as soon as possible following each session.</p>
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