

# Shared Leadership

*April 10 and 17, 2008  
1:30 – 3 p.m. CST*

**What is shared leadership?**

**When is a shared leadership approach appropriate?**

**The advantages and disadvantages of shared leadership.**

**Creating organizational capacity using a shared leadership approach.**

The North Central Regional Center for Rural Development is offering a two-part online series titled Shared Leadership. This training is part of Foundations of Practice, Component 3—Areas of Specialization and Emphasis.

## **Session Information**

The purpose of this program is to enable Extension educators to understand the value of a shared leadership approach for organizational capacity. Content will include understanding the nature of shared leadership (assumptions and value), its key elements (balance of power and redistribution of authority, inclusiveness, collaboration, etc.), team-based decision-making as a key tool in linking shared leadership and organizational capacity, and how shared leadership is different from other leadership approaches for capacity building. Discussion will focus on the skill sets needed in leadership programming using a shared leadership lens.

There will be readings and assignments between session one and two. Each session will have time devoted to instruction, discussion and application.

Sessions will be held from 1:30 – 3 p.m., Central Standard Time, on Thursday, April 10 and April 17, 2008, using Breeze technology. It is expected that participants will engage in both sessions.

The instructor is Beverly Lundy Allen, associate professor of sociology at Iowa State University.



**Foundations  
of  
Practice**

COMPONENT **3**

Areas of Specialization and Emphasis

## COMPONENT

# 3

### Areas of Specialization and Emphasis



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### Intended Audience

Extension professionals who want to learn more about shared leadership. It is not required that participants have participated in Components One and Two of the Foundations of Practice, but it is expected that participants will have several years of professional experience working in a community.

### Fees and Registration

Registration for the two-part series is limited to 20 participants on a first-come, first-serve basis. The cost is \$50 per person. If you are sharing a computer and phone line, the cost per additional person is \$25. **EACH PERSON MUST REGISTER.**

A registration form is available at [www.ncrcrd.iastate.edu/projects/corecomp/index.html](http://www.ncrcrd.iastate.edu/projects/corecomp/index.html)

### Foundations of Practice

*“ECOP will continue and strengthen collaboration in local communities by encouraging and supporting training in building collaboration, process skills, problem solving and group facilitation for every Extension educator.”*

Glenn Whipple, former Chair  
Extension Committee on Organization and Policy

All Extension staff who work in a community context have access to such training through the Foundations of Practice program, which enhances the core competencies of Extension professionals about the basics of community development work. Extension professionals who work at a local level—whether it be with youth, families, agriculture, natural resources or community—need to understand the components and dynamics of communities in order to provide educational programs that make a difference.

### Web Site

For more information about Foundations of Practice, please visit our Web site at:

[www.ncrcrd.iastate.edu/projects/corecomp/index.html](http://www.ncrcrd.iastate.edu/projects/corecomp/index.html)