



(Percents do not add to 100; neutral responses are omitted.)

- 1 Shared and clearly understood mission
- 2 Understand and agree on goals
- 3 Plans are well developed
- 4 Evaluation of all activities

- 5 People freely talk with each other
- 6 All organizational members have access to financial condition
- 7 Information is widely shared in organization
- 8 People listen to each other
- 9 Accurate information circulated

- 10 Free access to one another
- 11 Differences of opinion are respected
- 12 Members trust each other
- 13 Conflicts keep us from doing anything

- 14 Collaboration among organizations
- 15 Information is widely shared in communities
- 16 Shared and effective leadership
- 17 Members are highly involved in decision-making
- 18 Decentralized decision-making