



Lonnie R. Bridges, Sr.  
Vice President of Organizational & Executive Development  
Paragon Casino Resort



Lonnie R. Bridges, Sr. has been employed in the Gaming Industry and by the Tunica-Biloxi Tribe for 12 years. He is currently the Vice President of Organizational & Executive Development for Paragon Casino Resort owned and operated by the Tunica-Biloxi Tribe. His duties include the development and implementation of quality and continuous improvement processes. Oversee the Training Staff, and further develop the supervisory and leadership skills of entry, mid-level, and senior management employees. He is responsible for the implementation of a Tribal and property Executive Development Plan to enhance continuity and transitions within the business enterprise.

Lonnie has also held the following position within his tenure at Paragon/GCA: Director of Organizational & Executive Development, Director of Associate Services, Manager of Planning & Analysis, and Financial/Labor Analyst. Lonnie played a major role in opening three casinos (Valley View-California, Big Rock-New Mexico, Golden Acorn-California) for First Nation Gaming by coordinating training teams from Paragon Casino Resort and implementing training programs at those properties within a 5-month span.... He has also worked as a Supplier Quality Assurance Engineer for Rockwell Automation/Allen Bradley where he provide training to suppliers and internal personnel to facilitate the concepts of (RASMP) Rockwell Automation Supplier Management Process and Total Quality Management Principles. He has also worked for the Department Of Energy (National Institute for Petroleum and Energy Research) as a Laboratory Analyst and the Avoyelles Parish Sheriff Office.

Lonnie has eight years of military experience (US Marines Infantry) providing extensive development of leadership skills, traits, and characteristics. He has received honors to include accelerated promotion, Meritorious Mass Award, Combat Action Ribbon, and Kuwait Liberation Medal for active front-line involvement in The Persian Gulf War (Operation Desert Storm / Shield).

He is a graduate of Avoyelles High School and has earned a Bachelor Degree in Electronics Engineering from Southern University A&M College; Received an Advance Certificate in Human Resource Management from the Council on Education in Management in association with The George Washington University School of Business; A Graduate of *Leadership Central Louisiana 2004* from Louisiana State University at Alexandria; A Graduate of the Quantico, Va. Marine Corps Platoon Leaders Class (Junior and Senior) Officer Candidate School; Received Certification in ISO 9000 Internal Assessor Training; Currently certified by the State of Louisiana to instruct Alcohol Awareness Training...

Lonnie is married and has four children. His wife is Cynthia D. Bridges, a member of the Tunica-Biloxi Tribe, and their children are sons Lonnie Jr., Tyzn, Zylon, and Zavier.

Lonnie is currently the Chairman of the Board of the Boys & Girls Clubs of Avoyelles (start up), a member of the Louisiana Association of Compulsive Gambling Board of Directors, Avoyelles Community College Committee, and the Louisiana Technical College Advisory Board. He also served as the Boy Scouts of America, District Chairman for the Soaring Eagle District (5 Parishes). His other affiliations include Southern University Alumni Federation Hall of Fame; American Society for Quality Control; Tau Alpha Pi and Alpha Chi Engineering Honors Society; The National Society Of Black Engineers; Free & Accepted Mason.

Lonnie's hobbies include: Motorcycle Cruising, Home Remodeling, Reading & Planning for the Future, Occasional Golfing, Time with Family, Robot Kit Building, and Hand to Hand Combat Training.

His future goals are to become a/an General Manager/Assistant General Manager and play a more active role in the Development of Tribal Assets and Talents at Paragon Casino Resort... and/or become an Entrepreneur venturing in Motivational Speaking, Training, and Business Developments/Consultation.

**Lonnie's creeds are:**

- "Success Is The Only Option!!!"
- "Leadership by Example!!!"
- "Lead, Follow, Or Get Out Of The Way!!!"
- "If You Are Not Part Of The Solution... You Are Part Of The Problem!!!"
- "A Positive Attitude is Everything!!!"

**Favorite Books:**

Leadership Secrets of Colin Powell; Semper Fi-Business Leadership the Marine Corps Way; Attitude Is Everything; Thinking About Quality; Sun Tzu- The Art Of War; Optimal Thinking; The Business Coach; What Is Six Sigma?; Sun Tzu- For Success