

Nomination Format

Nominations must not exceed 5 pages and must contain the following elements. See nomination section for nomination review criteria. Nominations must be organized using headings for each of the six categories.

1. Name, title, address, phone number and e-mail of nominee (s).
2. Name, title, address, phone number and e-mail of person making nomination.
3. A brief synopsis of nomination (30 words or less). Include picture if available.
4. Nomination narrative should be organized with the following headings and must not exceed 5 pages.
 - Purpose of Program/Effort
 - Basis for nomination
 - Nature of Efforts
 - Evidence of Positive Change
 - Scope of Impact
 - Innovation

Note: Only E-mail submissions will be accepted. Please do not send videotapes, bound publications or other support materials with the nomination.

ANNUAL AWARD FOR DIVERSITY 2007

Award Sponsors:

*Cooperative State Research
Education and Extension Service
(CSREES)*

*Extension Committee on
Organization and Policy (ECOP)*

*ECOP National Extension
Committee on Diversity*

Purpose

The purpose of this award is to acknowledge accomplishments in achieving organizational changes that support diversity, pluralism and innovation in programs that impact our Extension audiences. The Award for Diversity is presented at the National Association of State Universities and Land-Grant Colleges' (NASULGC) annual meeting.

Meaning of Diversity and Pluralism

Beginning in 1991 with the distribution of "Pathway to Diversity: Strategic Plan for the Cooperative Extension System's Emphasis on Diversity," Extension forged a new commitment to expanding and reorganizing diversity efforts.

Diversity is defined as differences among people with respect to age, class, ethnicity, gender, physical and mental ability, race, sexual orientation, spiritual practices and other human differences.

Pluralism is defined as an organizational culture that incorporates mutual respect, acceptance, teamwork and productivity among people who are diverse in the dimensions of human differences listed above as diversity.

Eligibility

The recipient can be an individual, team or Extension organization. The Award for Diversity supports efforts that go beyond simply meeting EEO/AA program requirements. Extension efforts should support the creation of a diverse and pluralistic organization at the local, regional, state or national level. Such efforts could impact one or more of the following areas:

- Audience
- Administration
- Funding
- Coalitions
- Programs
- Policies
- Initiatives
- Staff
- Advisory and decision-making groups
- Educational materials and delivery methods

Nomination

Nominations can be submitted from any level of the Extension education system. Nominees can be individuals, teams or Extension organizations. Nominations can be made by anyone, including self-nominations.

Since the program is limited to one award recipient per year, it is recommended that previously submitted non-recognized nominations be resubmitted. When writing nominations, special attention should be given to efforts that have the potential to be sustained over time or can be replicated in other comparable situations.

The following elements will be considered in the review process:

- Purpose: Why was this effort undertaken?
- Basis: Why is this effort worthy of recognition?

- Effort: Are actions and activities in support of diversity appropriate, sound, and demonstrate impact?
- Positive Impact: Have efforts led to positive, sustainable change?
- Scope: How broadly did or will this effort affect the system?
- Innovation: How did or will this effort create new models for positive change?

Selection Process

The National Extension Committee on Diversity has been delegated responsibility for managing the award process. The National Extension Committee on Diversity appoints an Award Review panel to review nominations and recommend the recipient to the ECOP Chair and CSREES Administrator.

The successful recipient of the Award for Diversity will be recognized at the annual NASULGC meeting. Recipient will be asked to submit photos and project summary for inclusion on the Extension Diversity website.

Due Date

The deadline for nominations is **June 1, 2007**.

Email submissions only to:

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University of Illinois Extension
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Questions? Call 708.481.0111 or visit
<http://www.ediversitycenter.net/>