1994 Annual Progress Report
Staff members of the regional center include the following:

H. Doss Brodnax, Director
Jerome L. Burton, Associate Director (Alcorn State University)
Jacqueline F. Tisdale, Writer/Editor
Bonnie P. Teater, Assistant to the Director
Sandra K. Payne, Administrative Secretary/Editorial Assistant
David Miles, Printer (Part-time)
Southern Rural Development Center
1994 Annual Report

The Southern Rural Development Center (SRDC) is one of four regional centers coordinating rural development research and extension (education) programs cooperatively with the land-grant institutions within each respective region and nationally. The Centers support and strengthen individual state efforts in rural areas by developing networks of university research and extension faculty from a variety of disciplines to address rural issues. Strategies for dealing with those issues are developed by leaders across the region and are shared via conferences, publications and other educational activities and materials. Other Centers are located at Iowa State University, Oregon State University and The Pennsylvania State University.

Funding
Funding for the Centers is through the U.S. Department of Agriculture’s Extension Service and Cooperative State Research Service. The Centers collaborate with state, regional and national public and private organizations and with each other to leverage support from a variety of sources to supplement federal funding and to increase program effectiveness.

Sponsors
While located on the campus of Mississippi State University (MSU), the SRDC is jointly sponsored by Alcorn State University and MSU. The Center works with 29 land-grant institutions in Alabama, Arkansas, Florida, Georgia, Kentucky, Louisiana, Mississippi, North Carolina, Oklahoma, South Carolina, Tennessee, Texas, Virginia, Puerto Rico and the U.S. Virgin Islands.

Audiences
The Center has served the Southern Region since 1974, providing a base for coordinating the academic leadership of rural development faculties. The SRDC works in liaison with research and extension faculty; with state, regional and national policy makers; with community decision-makers; and with other rural development professionals. The ultimate beneficiaries are the rural people of the South who receive help through the research and educational programs developed by land-grant personnel in cooperation with the SRDC.

Structure
Regional participation is a strength of the Center. The organizational structure is designed to foster active involvement of the states in program determination.

Board of Directors. A Board of Directors establishes policies and sets guidelines. Members come from the region’s 1862 and 1890 land-grant institutions and the private sector. Composition includes three 1862 extension representatives, one 1890 extension representative, three 1862 research representatives, one 1890 research representative, one representative each from the private sector and the Farm Foundation. Ex-officio representatives from Extension Service-USDA, Cooperative State Research Service-USDA and Economic Research Service-USDA serve as advisors. The 1993-1994 board includes the following members:
Extension representatives
Walter J. Walla, Chair
University of Kentucky

Lawrence Carter
Florida A&M University

Ray Humbard
The University of Tennessee

Hiram D. Palmertree
Mississippi State University

Research representatives
James A. Boling, Vice Chair
University of Kentucky

Leroy Davis
Alcorn State University

Verner G. Hurt
Mississippi State University

Edward A. Powers
University of North Carolina-Greensboro

Private sector representative
Jack L. Milani, Jr.
Texasgulf, Inc. (retired)

Farm Foundation representative
Walter Armbruster
Oak Brook, Illinois

Advisors
Ralph Otto
Extension Service-USDA

Richard G. Sutby
Cooperative State Research Service-USDA

Patrick J. Sullivan
Economic Research Service-USDA

Program Advisory Committees. Program advisory committees on individual land-grant campuses have input to the SRDC Regional Program Advisory Committee. The Program Advisory Committee meets biennially to set program emphasis areas to give focus to the activities of the Center. The SRDC has directed considerable work and resources over the past year on the four areas emphasized by the Program Advisory Committee:

Human Capital Development
- Work force quality
- Relationship between education and economic development
- Rural school and community linkages
- Education/work force transition
- Citizenship and involvement in local government

Rural Health Issues
- Assess alternative models to determine feasibility of providing health care services.
- Highlight community development process to improve rural health care decision making, planning, etc.
- Determine the socioeconomic impacts of the health care sector, including measuring the importance of various health services on the community economy, measuring the importance of health care services for industrial development, attracting retirees, etc.
- Investigate the role and effectiveness of informal rural networks in providing health care services. How effective and important are extended family members and friends in assisting with health care?
Infrastructure Development
- Development of decision aids for local government officials and community residents for solid waste/water infrastructure planning
- Alternative funding/financing methods for solid waste/water infrastructure
- Alternative funding/financing methods for service delivery systems for small communities in the Southern region

Rural Poverty
- Elderly and disabled
- Women, infants and children
- Underemployed/unemployed labor-force
- Tech-prep for rural development in poor rural communities

Accomplishments
This annual report provides insight to extension and research activities from October 1, 1993, to October 1, 1994. The variety of projects and the diversity of the people and organizations involved attest to the value of the Southern Rural Development Center and to the impact it has on the lives of the rural people and communities in the region it serves. The report is organized by the Center's four priority issue areas. Within the issue areas, the SRDC funds rural development research and extension activities on a competitive basis; sponsors, supports and participates in conferences and workshops on key rural development issues; and publishes rural development materials. Publications include conference proceedings, results of research and extension projects, education and training materials and a periodical entitled Capsules. The Center attempts to integrate extension and research, but the following activity reports do not necessarily make the distinction.

Human Capital Development

Building a Foundation for Community Leadership is an extension project to involve high school students in assessing community needs. It is to be used by extension professionals, community leaders and school teachers or administrators for implementing student-supported community needs assessments. One goal of the project is to help students increase their understanding of and commitment to their communities and to become empowered to work toward solving local problems. Another goal is to show communities the value of contributions their youth can make in identifying and meeting local needs, thereby expanding opportunities for students to participate in community affairs. In Phase 1 resource materials were gathered, procedures for conducting needs assessment projects involving youth were recommended, and an outline for a handbook was developed. Phase 2 is underway. Drafts of components of the handbook have been developed, and a technical editor is editing the completed sections. The program will be pilot tested in two rural sites, then the handbook will be revised and printed. In addition, a pamphlet will be prepared describing the program and will be distributed to extension agents and school principals in the Southern region. Principal investigators are Glenn D. Israel, University of Florida; and Thomas W. Ilvento, University of Kentucky.

Economic Impact of Attracting Retirees on Ozark Mountain Communities is a study of the economic and socio-political impact of retirement in-migration on rural communities. The study evaluates the economic
impact of retirees in the Arkansas and Oklahoma Ozark Mountain region on the communities where they retire. The study also clarifies and specifies the kinds of economic impacts on communities that attract retirees. Reports were published for each of the study areas and the data are presented in one final report. A symposium on the economic and social impact of retirees was held at the Southern Association of Agricultural Scientists meetings, and funding was obtained for a complementary project to evaluate the economic and fiscal impact of four planned recreation/retirement communities in Arkansas, South Carolina and Tennessee. Principal investigators are Wayne Miller and Donald Voth, University of Arkansas; Mike Woods, Oklahoma State University; and Lonnie Jones, Texas A&M University.

**Improve Labor Productivity by Creating Better Jobs?** is a publication showing how a plan to create more jobs for people with education beyond high school may be a key factor in creating more public support for better schools. Author Eldon D. Smith, retired professor of Agricultural Economics at the University of Kentucky, shows how such a plan in one Appalachian Kentucky community has affected support for good schools.

**The Joint Southern Region Program Leadership Committee Meeting** was designed to increase communication and planning among extension program leaders in the Southern region. Other goals of the annual meeting are to develop a common understanding among program leaders of the program planning environment in the South; to improve extension programs through sharing ideas and resources and planning regional actions; and to identify new issues of importance to the South and implications for current and future programs. The theme this year focused on "Frameworks for Change" and featured an extensive display of communication technology used in individual states. The meeting was held August 28-31 in San Antonio, Texas. Partial support was provided by Farm Foundation, and administrative support was provided by the Southern Rural Development Center.

**Ministering to Troubled Families V**, a multi-state workshop, is part of a series that began in 1984 and has continued on a biennial basis. This year's workshop was held July 8 in Memphis, Tennessee. The 1890 and 1862 land-grant universities in Arkansas, Mississippi and Tennessee, the Southern Rural Development Center and the Farm Foundation sponsored the one-day workshop to deal with needs of ministers, especially bivocational and rural ministers. The theme for this workshop was "Empowerment." Topics centered around the idea that ministering to troubled families lies with God, the church and home. Educational handouts were available.

**Power of Shared Vision** was a collaborative venture of the four regional rural development centers, the Extension Service-USDA and the Forest Service-USDA. Three workshops were held as a leadership development course to enhance rural areas through leadership, vision, collaboration and action. The final workshop was completed June 23 in Jackson, Mississippi. The Southern Rural Development Center brought together a team to develop the workshop for representatives from the Southern region's Forest Service, Extension Services, RC&D Councils and State Forestry Commissions. Emphasis was on strengthening linkages among rural development service agencies and their professional staffs. The training sessions also were developed to create an increased working knowledge of leadership and its value to sustainable rural communities, develop key leadership skills for working collaboratively within rural communities, and promote an action attitude toward improving the quality of life in rural communities. The Forest Service provided support for presenters and conference materials. The Southern Rural Development Center printed the materials and coordinated use of the facilities.
Relationship between Rural Education and Economic Development records the economic role of education in rural areas and the policy conclusions researchers and policy makers have reached. It models different ways public and private roles in public education have been conceived and specifies policy implications. An annotated bibliography was prepared for use by laymen and rural development workers, and extension fact sheets review educational issues. Principal investigators are Dale M. Hoover and Michael L. Walden, North Carolina State University.

Rural Health Issues

Developing Partnerships for Rural Health was a conference developed by an SRDC-supported rural health task force. The conference addressed rural health issues in the region and was designed to facilitate interaction between state rural health agencies, to share experiences and approaches of strategic decisions for health programming, to develop partnerships and strategies to facilitate decisions for health and to facilitate the design of implementation plans for state teams. The conference, held November 1-3 in Nashville, Tennessee, was sponsored by the Southern Rural Development Center, the U.S. Public Health Service: Federal Office of Rural Health Policy and Office of Disease Prevention and Health Promotion, Farm Foundation and Extension Service-USDA. Following the conference, the Oklahoma state team’s proposal, "Developing Partnerships for Rural Health," was funded to create a guidebook for strategic health planning. The guidebook will serve as a prototype for other states.

Health Care Reform Issues was a nationwide video conference in response to the Cooperative Extension Service Health National Initiative. The Southern Rural Development Center hosted the conference at Mississippi State University October 20. The program, produced by Mississippi State University's Office of Agricultural Communications, was downlinked to county agents and extension staffs at more than 400 sites in 43 states. The video conference informed the agents of the basics of health care reform so they can comfortably approach the broad topic and become educated on the issues. The program featured an overview of health care reform and a review of nationally-produced materials on the subject plus a discussion of the role of education versus advocacy in health care education.

Poverty and Health will be the topic of an invitational symposium providing a forum for representatives of the Blackbelt of Alabama and the Delta of Mississippi to begin building coalitions of agencies and organizations to contribute to improved living conditions. The Southern Rural Development Center, Alabama Cooperative Extension Service, Mississippi Cooperative Extension Service and University of Alabama at Birmingham School of Public Health are planning the symposium for sometime in 1995. Plans are for the symposium to help determine common strengths, assets and needs and identify short- and long-term goals and strategies for improving the quality of life of persons in the two areas of Mississippi and Alabama.

Resource Directory – Rural Health and Safety is a project to develop and distribute a resource directory listing individuals with expertise in the areas of rural health and safety. The directory will include selected university personnel and others in each state who are recognized for their knowledge in rural health and safety. Procedures for collecting a database of rural health and safety experts throughout the region have been approved. The next phase will include a resource database. Sara Bagby, Clemson University, is the main investigator.
The Southern Extension/Research Activity Task Force on Rural Health and Safety is developing several short- and long-term activities. One of these is the development of a Resource Directory — Rural Health and Safety, mentioned above. A position paper on the status of rural health and safety in the Southern region has been developed and distributed. The Southern Rural Development Center supported a curriculum committee to discuss definitions of health, wellness, prevention, health education and health promotion and to outline a statement of extension’s role in health. The committee will develop a training curriculum for extension agents and community advisors.

The following project has been awarded a grant and is in progress.

Measuring the Importance of the Health Care Sector on a Rural Economy will develop a guidebook extension workers can use in working with local decision makers on rural health issues. The guidebook will summarize the relationship between economic development and industrial growth and the relationship between economic development and retirement growth, demonstrate the importance the health sector is to the local economy and develop a methodology extension workers can apply to local community health systems. Principal investigators are Gerald A. Doeksen, Oklahoma State University; and Tom Johnson, Virginia Tech.

Infrastructure Development

Evaluation of Existing Decision Aids for Local Solid Waste Management Planning is a project to identify, obtain and catalogue existing decision aids for local solid waste management in rural areas. Other objectives include developing criteria for judging strengths and weaknesses of the decision aids, evaluating the aids and summarizing and publishing the findings. The Solid Waste Management Task Force has reviewed materials available to solid waste workers and has selected the most practical and usable. The task force will compile its information into 13 top areas and prepare a printed document and a computer diskette. The information will also be available through the Gopher computer program. Bill Park, The University of Tennessee, is chairman of the task force. Members include Gerald Doeksen, Oklahoma State University; Barry Jones, Texas A&M University; Mitch Renkow, North Carolina State University; Joe Schmidt, Mississippi State University; and Richard Warner, the University of Kentucky.

Home*A*Syst is an environmental assessment program. The Southern Rural Development Center coordinated a workshop in Atlanta April 7-8 to familiarize personnel with the program. Home*A*Syst helps rural residents identify and prevent groundwater contamination from various sources in the household. A variety of management technologies and methods was discussed in the workshop. Representatives attended from eight Southern states as well as from 1862 Extension, 1890 Extension and the EPA.

Institutional Structure Influences on Progress in Water Quality Management across Southern States is a study of selected state institutional structures for citizens and policy makers, specifically nonpoint source and ground water protection policies. The final paper is entitled "Water Quality Policy in Three Southern States: A Comparison and Analysis of Institutional Design." Principal investigators are Patricia Norris, Oklahoma State University; Roy Carriker, University of Florida; and Leon Danielson, North Carolina State University. The investigators apply an institutional approach to analysis of water quality protection. Attention is focused on the definition and role of institutions in water quality management. The idea of performance variables for institutional evaluation is introduced. The report concludes with a comparative analysis of water quality management for Florida, North Carolina and Oklahoma.
Rural Poverty

The Black Belt of the Rural South: Dependence, Persistence and Policy examines by race the extent of dependency and its relationship to patterns of education, poverty and employment. It also examines changes in these patterns and raises policy questions and implications of these conditions in a document to be prepared for widespread distribution. The study examines dependence in terms of children, the elderly and working-aged populations. Statistical descriptions and relationships will be analyzed for current patterns of Black Belt dependency and education, poverty and employment. Multi-color computer maps are being developed that will show the regional locations of these conditions for use by policy specialists. Regional conditions will be compared with those nationally. Principal investigators are Ronald C. Wimberley, North Carolina State University; and Libby V. Morris and Douglas C. Bachtel, University of Georgia.

Empowerment Zones/Enterprise Communities (EZ/EC) meetings were held across the country in the spring to introduce the EZ/EC program, which develops community leaders and helps them solve important community problems. The State Rural Development Councils coordinated the meetings at the request of the National Partnership Office. The Southern Rural Development Center selected and sponsored a researcher to observe how effective the State Rural Development Council system is in responding to that type of request. The Center will publish the findings.

Entrepreneurial and Technical Skill Development of Female Welfare Recipients provides an educational opportunity in the areas of apparel alternation and home maintenance for women who want to get off of government assistance programs. A model is being developed and tested in Mississippi for entrepreneurial and technical skill development of welfare recipients that may be expanded to additional counties in the state, region and country. The model may be adapted and used with all types of home-based businesses. Beth Duncan, Mississippi State University, is principal investigator.

Environmental Assessment and Development of Strategies for Enhancing the Independence of the Rural Elderly and Their Ability To Age in Place studied the housing environment of elderly persons living in rural communities in Louisiana to determine environmental conditions of these elderly and what features in their homes are likely to enhance or inhibit their ability to age in place. Elderly in four rural Louisiana communities were interviewed. The final report has been submitted for review. Principal investigators are Peggy Draughn, Quentin Jenkins, Marilyn Cantwell and Dorothy Jenkins, Louisiana State University.

Heartland Economic Development Conference was organized in 1987 and occurs annually for community leaders, volunteers and professionals from Arkansas, Kansas, Missouri and Oklahoma. Participants learn from one another about successful community-based development projects they might try in their own communities. This year’s conference was held November 17-18 in Coffeyville, Kansas. Designed for rural communities, the workshop emphasized the process communities follow to obtain their accomplishments. This year’s conference focused on global markets. “Competing in a Global Market” offered information on how small towns can compete in a larger market. Topics included visions and long-range planning, marketing local communities and products internationally, increasing manufacturing competitiveness, export documentation and receiving payment in international trade. The annual QUINState Conference follows this same format and covers Arkansas, Illinois, Kentucky, Missouri and Tennessee. The North Central Regional Center for Rural Development and the Southern Rural Development Center began contributing funds to the QUINState Conference in 1987.
Home-based Business: The Next Economic Generation was a conference addressing the growing trend to work at home. Approximately 200 participants from across the nation attended. The conference was for individuals who support and serve home-based business owners or prospective owners and was part of the USDA-ES national initiative on Communities in Economic Transition. Topics included model programs for marketing, financial and management assistance, latest research findings, current issues and challenges, resource services and materials available and organizing networks/associations for home-based business. The conference was held May 1-4 in Tulsa, Oklahoma. The Southern Rural Development Center was one of the sponsors.

A Survey of Prevalent Production and Marketing Practices in Meat Goats of Southern Origin looked into the question of how much is a meat goat worth and studied the different channels for marketing meat goats. Statistical data on ethnic demography, goat production by state and goat kill through USDA approved slaughter plants were analyzed. The final report documents the findings of the study. Principal investigators were Frank Pinkerton and Nelson Escobar, Langston University (Oklahoma); Lynn Harwell, Clemson University; and William Drinkwater, Virginia Department of Agriculture.

Pathways from Poverty was a conference focusing on three pathways from poverty: education and human capital investment, work and income, and health and families. It was held September 20-22 in Memphis and was sponsored by the Southern Rural Development Center, W.K. Kellogg Foundation, Farm Foundation, Rural Sociological Society and The Ford Foundation. Workshops within the conference were designed to increase collaboration between state legislators, local government officials, business leaders, grassroots organizations and social scientists within states and across the Southern region. Other goals of the conference were to seek solutions to the poverty of people and places throughout the rural South, to create a vision of pathways from poverty that is sensitive to differences among states and to initiate necessary actions for implementing state visions. Approximately 200 people representing the 13 Southern states attended the workshop. State teams met after the conference and planned follow-up action.

State Rural Development Councils in the Southern region are composed of state-level USDA and other agency representatives who address rural development issues. The Economic Research Service, the National Partnership Office and the four regional rural development centers have a cooperative agreement to provide for research information to inform and enhance the work of the State Rural Development Councils. Through this agreement vital research information is made available to the Councils, and assistance is provided for implementing their strategic plans.

Tech-Prep Syllabus for Rural Development in Poor Rural Communities is a project to design and conduct a Geographic Information System (GIS) and rural development curriculum workshop for tech-prep teachers in rural schools. The project includes on-site research and development of a community based tech-prep syllabus to teach rural development application of GIS. It also includes preparation of a larger, collaborative plan for on-site demonstration of a tech-prep GIS lab to extend the community based tech-prep syllabus to poor rural communities. Four graduate students successfully completed the GIS fundamentals and rural development curriculum workshop. On-site research and design of a community based, tech-prep syllabus is in progress. Proposals for fuller implementation are being developed. Principal investigators are Gerald C. Wheelock, James Richardson, Remus Shade, Gete Bekele, Ron L. Williams, and Doni Gapsasini, Alabama A&M University; James Edwards, Florida A&M University; and Carey Ford, Tennessee State University.
The following project has been awarded a grant and is in progress.

Southern Rural Economic Development and Branch Plant/Local Firm Development Options will document the earning differences between jobs created by locally owned and outside firms in North Carolina. The study is investigating the relative access of native North Carolinians and migrants from others states to higher-earnings jobs in locally- and outside-owned firms. Policy recommendations as to the potential tradeoffs between continued policies of branch plant recruitment and alternative strategies will be developed. Donald Tomaskovic-Devy, North Carolina State University, is the principal investigator.

Additional Center Activities
From time to time the Center is called upon to support activities around the region and nation that require small expenditures of resources both financial and human. The Center staff participates in key meetings in support of extension and research personnel, awards small one-time grants for research, service and educational activities, publishes occasional papers for dissemination throughout the region, and performs a myriad of other rural development program activities.

- Participated in USDA Forum in Washington, D.C.
- Participated in regional meeting of Agricultural Economics department heads, Atlanta, Georgia.
- Attended and chaired a session of Professional Agricultural Workers Meeting, Tuskegee, Alabama.
- Participated in the Empowering Teen Entrepreneurship conference in support of the USDA-ES national initiative, Communities in Economic Transition, Memphis, Tennessee.
- Participated in the Southern Association of Agricultural Scientists (SAAS) meeting, Nashville, Tennessee.
- Supported the travel of a presenter for a SAAS seminar reporting on a SRDC-funded project, Nashville, Tennessee.
- Serve as a member of the national design team for the Home-Based and Micro Business section of the USDA-ES national initiative Communities in Economic Transition.
- Participated in meetings of national management team for the USDA-ES national initiative Communities in Economic Transition, Memphis, Tennessee, Denver, Colorado and Tulsa, Oklahoma.
- Participated in the Farm Foundation Roundtable discussion of issues affecting Southern agriculture and the rural South, Atlanta, Georgia.
- Participated in the national Association of RC&D Councils conference, Memphis, Tennessee.
- Assisted in hosting the annual meeting of Southern Extension Public Affairs Committee, Southern Extension Farm Management Committee, and Southern Extension Marketing Committee, Biloxi, Mississippi.
- Participated in annual meeting of Agriculture and Rural Development and Economic and Cultural Development committees of the Southern Legislative Conference, Council of State Governments, Norfolk, Virginia.
- Represented four regional rural development centers at annual National Public Policy Meeting, Boise, Idaho.
- Judged the Southern Regional Innovations Awards for the Southern Legislative Conference, Council of State Governments, Norfolk, Virginia.
- Hosted the Joint Annual Meeting of four regional rural development centers that toured two counties in rural North Carolina and explored examples of Center supported rural development efforts that have made positive impacts.
• Chaired a concurrent session at the Issues Affecting Rural Communities - An international Conference, Townsville, Queensland, Australia.
• Supported travel for a representative of the Southern region to appear before the Rural Caucus in Washington, D.C. to give testimony about the expanding positive effects of a leadership development project for community decision making that began with Center help.
• Coordinated a tour of educators from Sweden studying community development and leadership techniques.
• Participated in "Development Strategies for Reducing Poverty in the South" working conference in Chapel Hill, North Carolina.
• Participated in a "Scoping Session" sponsored by the USDA-Forest Service to give input to the 1995 Farm Bill, Washington, D.C.
• Facilitates program support from the National Partnership Office to each State Rural Development Council.
• Serves as member of advisory committee member for national tourism workshop.
• Supported publication of "Proceedings of the National Shiitake Mushroom Symposium."
• Printed Southern Rural Sociology, the official journal of the Southern Rural Sociological Association.
• Provided funds in support of Tuskegee University's 102nd Annual Farmers Conference.

Publication Efforts
A priority of the Center is information dissemination. In keeping with this priority, numerous and varied communication efforts are accomplished throughout the year.

Capsules. The regional newsletter, Capsules, is published 10-12 times a year. It is distributed free of charge to more than 2800 persons working in rural development and related fields such as rural sociology, education and economics. The format is designed to distribute brief and pertinent information to the interests of rural development researchers and practitioners in the Southern region. Activities of the Center, reports of Center funded projects, new literature citations and scheduled events are regularly included.

Library. A library of rural development materials is maintained at the Center. Books, periodicals, educational materials and slide sets are available for check-out and use. All historical Center documents are maintained and available for photocopying when the original supply is exhausted. The library provides a focused resource for extension and research personnel as an expansion of the efforts of the Center to share and disseminate rural development information.

Conference Materials. Conference materials, including pre-conference brochures, name tags, banquet tickets, registration folders, press kits, programs and proceedings, are prepared and printed in-house. The frequent use of workshops and conferences as an integral part of the Center's information sharing makes this an important service to the Southern region.

Impact Sheets. A review of the four regional centers in 1991 recommended efforts to achieve greater visibility for the accomplishments of the centers. In response to this recommendation, the Southern Rural Development Center has printed three impact sheets detailing success stories that resulted from funded projects. The completed impact sheets are "Waste Management," "Property Tax Appraisal" and "Economic Development." Additional impact sheets are being developed.
No.  | Title and publication date
--- | ------------------------
175  | *1993 Annual Progress Report*, October 1993
177  | *Improve Labor Productivity by Creating Better Jobs?*, Eldon D. Smith, December 1993
178  | *Challenging the Past to Build the Future*, a conference proceedings, December 1993
179  | *Joint Southern Region Program Committee Meeting*, a conference proceedings, January 1994
184A | *Retirement In-Migration Study*, Wayne Miller, Don Voth, Mike Woods, Lonnie Jones, Rodney Cluck, Booyong Song and Claude Allen, August 1994

**STATES, INSTITUTIONS SERVED BY SOUTHERN RURAL DEVELOPMENT CENTER**

**Alabama**
- Alabama A&M University
- Auburn University
- Tuskegee University

**Arkansas**
- University of Arkansas
- University of Arkansas at Pine Bluff

**Florida**
- Florida A&M
- University of Florida

**Georgia**
- Fort Valley State College
- University of Georgia

**Kentucky**
- Kentucky State University
- University of Kentucky

**Louisiana**
- Louisiana State University
- Southern University

**Mississippi**
- Alcorn State University
- Mississippi State University

**North Carolina**
- North Carolina State University
- North Carolina A&T State University

**Oklahoma**
- Langston University
- Oklahoma State University

**Puerto Rico**
- University of Puerto Rico

**South Carolina**
- Clemson University
- South Carolina State University

**Tennessee**
- Tennessee State University
- The University of Tennessee

**Texas**
- Prairie View A&M University
- Texas A&M University

**Virgin Islands**
- University of the Virgin Islands

**Virginia**
- Virginia Tech
- Virginia State University
The major function of the 1994 Annual Progress Report is to share information about the activities of the Center during the previous fiscal year. By design, the report is general in nature. For specific information about any of the activities, contact the Center.

Jacqueline F. Tisdale, Writer/Editor
Sandra K. Payne, Editorial Assistant

Nancy Williams, freelance writer/editor, made significant contribution to this report. H. Doss Brodnax and Bonnie P. Teater provided review/input. David Miles was the printer. October 1994.
The SRDC is one of four regional rural development centers in the nation. It coordinates cooperation between the Research (Experiment Station) and Extension (Cooperative Extension Service) staffs at land-grant institutions in the South to provide technical consultation, research, training, and evaluation services for rural development. For more information about SRDC activities and publications, write to the Director.

Southern Rural Development Center
Box 9656
Mississippi State, MS 39762

Mississippi State University does not discriminate on the basis of race, color, religion, national origin, sex, age, handicap/disability, or veteran status.

SRDC Publication Number 185

October 1994