## Stronger Economies Together Participants' Guide Module Two: Regional Economic Development 101

### **Worksheet 1: Mega-Trends in the Global Economy**

Slide 8

- Growth of service industry: Service has become (and will remain) the dominant competitive differentiator in much of the economy.
- Expanded importance of creative and knowledge economies: Knowledge-intensive activities have the highest value and demand increasing knowledge, skills and abilities. The future health of local economies may well be linked to a community's ability to attract creative and knowledge-based workers, or to generate jobs that seek these types of talented individuals.
- Polarization of work reflecting knowledge, skills and abilities: Work is polarizing in which wages tend to reflect knowledge, skills and abilities.
- Outsourcing divides "value-chain" functions into more productive, interdependent activities.
- Expanded growth of entrepreneurs and the self-employed: Across the world, a growing number of people are starting their own businesses, many as self-employed people. For example, over the past two decades, the number of people who are self-employed in rural America has grown by 2 million and now represents 20 percent of its workforce. Estimates suggest that this rate will continue to accelerate over the next decade or more.
- Specialization of regions and communities: Regions and communities are becoming more specialized and connected to other non-contiguous places.
- Connections between places having complementary specializations or resources:
   Places are more frequently connecting to places with complementary specializations

#### MEGA-TRENDS FOR ECONOMIC DEVELOPMENT

- Ongoing emphasis on job creation as the key goal: Leaders continue to emphasize job creation as the ultimate goal for economic development.
- Continued focus on companies rather than industries or people: Many public sector leaders still understand economic development strategies in the three "waves" which focus on companies rather than industries. Many are still focusing on attracting a major company to the community instead of seeking ways to further strengthen or add value to one of the existing key industrial sectors.
- Loss of private sector leadership due to:
  - Loss of corporate headquarters and priorities of branch plants
  - Focus on the global "value-chain"
  - Difficulty in engaging entrepreneurial leaders
  - Traditional economic development doesn't work well with fewer "large" opportunities.
- Workforce talent is an important competitive factor: In order to survive in today's global environment, manufacturing plants have had to raise the skill requirements of their workers and introduce technological innovations.
- Public economic development investments are under greater scrutiny (i.e. business incentives). The debate about the benefits and costs of offering incentives to companies to locate to a state or community remains pretty heated.
- Economic developers require new skills...
  - Focus less on making "sales" and more on conducting "market intelligence"
  - Facilitate linkages among a fragmented network of participants
  - Focus on the community or region "product"

## Stronger Economies Together Participants' Guide Module Two: Regional Economic Development 101

**Worksheet 2: Three Waves of Economic Development** 

Slides 14 & 15

| Goal               | Industrial Recruiting: Attract outside businesses   | Cost Competition: Retain and expand existing businesses  | Regional Competitiveness: Enhance regional resources to promote regional collaboration and clusters  |
|--------------------|---|--|--|
| Strategies         | <ul> <li>Provision of financial incentives</li> <li>Building of industrial parks</li> </ul>                                       | <ul> <li>Reduction of taxes</li> <li>Deregulation</li> <li>Industry consolidation<br/>and cost cutting (i.e.,<br/>lean manufacturing)</li> </ul> | <ul> <li>Entrepreneurship</li> <li>Regional collaboration</li> <li>Identification and development of regional clusters and import substitution activities</li> </ul>   |
| Keys to<br>Success | <ul> <li>Offer government<br/>funds for subsidies<br/>and tax breaks</li> <li>Develop an industrial<br/>infrastructure</li> </ul> | <ul> <li>Develop training programs</li> <li>Strengthen the health of existing firms</li> <li>Provide social and physical resources</li> </ul>    | <ul> <li>Build on unique regional assets (such as human capital, amenities, creative economy; innovation)</li> <li>Focus on leadership development</li> <li>Develop/maintain quality environment</li> <li>Bridge economic and community development</li> </ul> |

Source: Blakely & Ted Bradshaw (2002); Drabenstott (2006); Hembd (2008)

# Stronger Economies Together Participants' Guide Module Two: Regional Economic Development 101

**Worksheet 3: Your Current Economic Development Strategies** 

Slides 14 & 15

| Current Strategies (List below) | Which "Wave" (1 <sup>st</sup> , 2 <sup>nd</sup> or 3 <sup>rd</sup> )? |
|---------------------------------|---|
|                                 |   |
|                                 |   |
|                                 |   |
|                                 |   |
|                                 |   |
|                                 |   |
|                                 |   |