**What Would You Do? Team Member Scenarios**

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| 1. **Eager Beavers**

Every team has at least a few of these in its membership: an eager beaver who signs up for virtually all planning opportunities, but lacks the necessary skills to complete the tasks in a satisfactory way. Before long other members of the group are trying to avoid having this person become part of their project. What kinds of solutions can you come up with to solve this problem? | 1. **New Members**

New community members have just successfully come together to work on plan pieces. They have bonded well with each other, but now they need to work with the original team members and many of them are having trouble integrating with the rest of the group. What kinds of suggestion can you make for successful integrating techniques? |
| 1. **Community Building**

Your community planning group has doubled in size the past five years. Good will building activities such as pot lucks and field trips have become nearly impossible. What are options for community building activities? What are the possible future consequences if the growth rate continues? Should you limit the growth of your group? | 1. **Lack of Follow Through**

A community member who is employed full-time volunteers to head up an important project/committee. She is very capable and has an excellent track record with such tasks. After a few months on the job, this person begins to neglect her team duties because of the demands of her job. She refuses to relinquish control of the project/committee and denies there is a problem.  |
| 1. **Do Over**

Many new community members are eager to become involved in leadership positions. They often take on projects and proceed to revamp everything associated with the plan -- including plan format, etc. How can you take advantage of this enthusiasm while at the same time retain current methods that have been working well for the group? | 1. **Splintered Group**

Your core team made a tough decision regarding top priorities to include. This has resulted in a great deal of open discussion and some very emotional dialogue has ensued. The group remains splintered. What kinds of steps can be taken to bring the group back together? How can this scenario be prevented in the future? |