

# Who Will Fill My Shoes: Succession Planning for Landowners and Businesses

## MODULE 2. OVERVIEW OF YOUR MANAGEMENT STRUCTURE

### ANNUAL OR RECURRING ACTIVITIES

This form focuses on who currently does what on your land and the professionals you work with, the timing of management activities, and any permits in place on your land. You should consider your current management structure and plan for any changes in the future.

#### Annual or Recurring Activities

Activity	Month / Date	Who does it?	Notes
<i>ex: maintain roads</i>	<i>June</i>	<i>grading company</i>	<i>done poorly last year</i>

#### Permits, Leases, Agreements

Type	With whom?	Why is it necessary?	Notes
<i>ex: road easement</i>	<i>neighbor</i>	<i>access to crops</i>	

## Management of Property

Job/Service	Who does it now?	Who will do it in the future?	What skills?	Are they prepared?
<i>ex: Forestry consultant</i>	<i>ACME Timber</i>	<i>unknown</i>	<i>Forestry management</i>	<i>No, need to make them</i>

Adapted from: Smith, K and Cushing, T. (2024). Keeping the Land: Succession Planning for Landowners. NC State Extension.