

Who Will Fill My Shoes: Succession Planning for Landowners and Businesses

MODULE 2. HOW TO DETERMINE WHO IS INVOLVED

First, consider who is involved from each category of “relation to the land/farm/forest”, then note whether they get a vote, and whether they should get a vote.

Relation to the Land/Farm	Who is currently in that category?	Do they <u>currently</u> get a vote?	Should they get a vote? (Why or why not?)
Owner (Incumbent)			
On-farm heirs (successors)			
Off-farm heirs (potential successors)			
Tangentially related family members (family but will not inherit or manage)			
Unrelated business members (employees, tenants, etc.)			